

APPLICATION FOR EMPLOYMENT



**I&E
Services, Inc.**

Landscaping Maintenance & Design

(817) 335-5296

3102 Kiowa Avenue Fort Worth, Texas 76114

Prospective employees will receive consideration without discrimination because of race, creed, color, sex, age, national origin, handicap or veteran status.

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Last Name	First	Middle	Date
Street Address			Home Telephone ()
City, State, Zip			Business Telephone ()
Have you ever applied for employment with us? ☐ Yes ☐ No If yes: Month and Year _____ Location _____			Social Security #
Position Desired			Pay Expected
Apart from absence for religious observance, are you available for full-time work? ☐ Yes ☐ No If not, what hours can you work? _____			Will you work overtime if asked? ☐ Yes ☐ No
Are you legally eligible for employment in the United States?			When will you be available to begin work? _____
Other special training or skills (languages, machine operation, etc.)			

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School	Name and Location of School	Course of Study	No. of Years Completed	Did You Graduate?	Degree or Diploma
Graduate				☐ Yes ☐ No	
College				☐ Yes ☐ No	
Business/Trade/Technical				☐ Yes ☐ No	
High School				☐ Yes ☐ No	
Elementary				☐ Yes ☐ No	

Membership in Professional or Civic Organizations

(Exclude those which may disclose your race, color, religion or national origin)

EMPLOYMENT

Please give accurate, complete full-time and part-time employment record. Start with your present or most recent employer.

1	Company Name	Telephone ()
	Address	Employed - (State month and year) From To
	Name of Supervisor	Weekly pay Start Last
	State Job Title and Describe Your Work _____	Reason for Leaving

2	Company Name	Telephone ()
	Address	Employed - (State month and year) From To
	Name of Supervisor	Weekly pay Start Last
	State Job Title and Describe Your Work _____	Reason for Leaving

3	Company Name	Telephone ()
	Address	Employed - (State month and year) From To
	Name of Supervisor	Weekly pay Start Last
	State Job Title and Describe Your Work _____	Reason for Leaving

4	Company Name	Telephone ()
	Address	Employed - (State month and year) From To
	Name of Supervisor	Weekly pay Start Last
	State Job Title and Describe Your Work _____	Reason for Leaving

We may contact the employers listed above unless you indicate those you do not want us to contact.

DO NOT CONTACT

Employer Number(s) _____ Reason _____

MILITARY

Did you serve in the
U.S. Armed Forces?

☐ Yes ☐ No

If "Yes," in what Branch?

Describe any training received relevant to the position for which you are applying.

DO NOT ANSWER ANY QUESTION IN THIS SECTION UNLESS THE BOX IS CHECKED

If the employer has checked the box next to the question, the information requested is needed for a legally permissible reason, including, without limitation, national security considerations, a legitimate occupational qualification or business necessity. The Civil Rights Act of 1964 prohibits discrimination in employment because of race, color, religion, sex or national origin. Federal law also prohibits discrimination based on age, citizenship and disability. The laws of most States also prohibit some or all of the above types of discrimination as well as some additional types such as discrimination based upon ancestry, marital status and sexual preference.

☒	Provide dates you attended school:	Elementary From _____ To _____	☒ Number of dependents, including yourself _____
	High School From _____ To _____	College From _____ To _____	☒ Are you a Vietnam veteran? ☐ Yes ☐ No
	Other (give name and dates) _____		☒ Sex ☐ Male ☐ Female
☒	Marital Status ☐ Single ☐ Engaged ☐ Married ☐ Separated ☐ Divorced ☐ Widowed		☒ Date of Marriage _____
			☒ Are you a U.S. Citizen? ☐ Yes ☐ No
☒	What was your previous address? _____		☒ How long at present address? _____ Years
			☒ How long at previous address? _____ Years
☒	Have you ever been bonded? ☐ Yes ☐ No If "Yes," with what employers? _____		☒ Are you over 18 years of age? ☐ Yes ☐ No If not, employment is subject to verification of age.
☒	Have you been convicted of a crime in the past ten years, excluding misdemeanors and summary offenses, which has not been annulled, expunged or sealed by a court? ☐ Yes ☐ No If "Yes," describe in full. _____		
☒	State names of relatives and friends working for us, other than your spouse. _____		
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The information provided in this Application for Employment is true, correct, and complete. If employed, any misstatement or omission of fact on this application may result in my dismissal.

I understand that acceptance of an offer of employment does not create a contractual obligation upon the employer to continue to employ me in the future.

If you decide to engage an investigative consumer reporting agency to report on my credit and personal history I authorize you to do so. If a report is obtained you must provide, at my request, the name of the agency so I may obtain from them the nature and substance of the information contained in the report.

_____ Date

_____ Signature

FOR EMPLOYER'S USE ONLY

REFERENCE CHECK	Employer	Person Contacted	Results
	1		
	2		
	3		
	4		

TEST RESULTS	Tests Administered	Raw Score	Rating	Analysis and Comments

INTERVIEW RESULTS	Interviewer Name and Comments

SELECTFORM, INC. believes that the information solicited from the applicant which lies outside the special section on page 3 is in full compliance with all Federal and State equal employment laws and with the Fair Credit Reporting Act. We do not assume responsibility for the user's inclusion in this "Application for Employment" of any question which may violate Federal, State or local laws and users should consult their own counsel with respect to any legal questions concerning the use of this form.

General Release Form

In connection with my application for employment (including contract for service) with you, I understand that investigative inquiries are to be made on myself including consumer credit, criminal convictions, motor vehicle and other reports.

These reports will include information as to my character, work, habits, performance and experience along with reasons for termination of past employment from previous employers. Further, I understand that you will be requesting information from various Federal, State and other agencies that maintain records concerning my past activities relating to my driving, credit, criminal, civil, education and other experiences.

I authorize without reservation any party or agency contacted by this employer to furnish the above-mentioned information.

I hereby consent to your obtaining the above information from _____ and/or any of their licensed agents.

I understand to aid in the proper identification of my file or records, the following personal identifiers, as well as other information, is necessary.

Print Name _____

Social Security Number _____ - _____ - _____

Date of Birth _____ Sex _____ Race _____

Current Address _____

City / State / Zip Code + 4 _____

Former Address _____

Applicant Signature _____ Date _____

Prospective Employer I & E Services, Inc.